



Steven Tas, Chairman of the Executive Board, ETNO.

Steven Tas has been chairman of the European Telecommunications Network Operators' Association (ETNO) since January 2015.

He is currently Vice-President Regulatory at Belgacom. He joined the company in 1994 and has occupied different positions within the company's Strategy division, leading its regulatory department since 2008.

Steven Tas also serves on the board of the Centre on Regulation in Europe (CERRE).

He holds a master's degree in civil engineering and industrial management from the University of Leuven.